



ISSUE NO.24  
OCTOBER 2019

# THE DRUM

## IN THIS ISSUE

UNTITLED	Pg. 1
WORKFORCE DEVELOPMENT	Pg. 2
CITIZEN SPOTLIGHT	Pg. 3
VOTING IN MICHIGAN	Pg. 4
READ/WATCH/LISTEN	Pg. 5
COMMUNITY	Pg. 6
EVENTS	Pg. 7

## UPCOMING EVENTS

### SADO INFORMATIONAL SESSION FOR FAMILY AND FRIENDS OF THE INCARCERATED

Friday, October 18th  
5:00PM-6:30PM  
Exodus Missionary Baptist Church  
8173 Kenney St.  
Detroit, MI 48234

SADO invites anyone affected by incarceration to join us for a free informational session about what to expect after a loved one has been convicted and sentenced to prison. Attendees of this informational session can talk with SADO staff about the process of appealing a conviction and how an appeal is different from the trial or plea.

FREE| Light refreshments will be provided

### REDEEMING KIMBERLY'S RETURNING CITIZEN

#### RESOURCE FAIR

Saturday, October 19th  
6:00PM-9:00PM  
Church of the Messiah  
231 E. Grand Blvd.  
Detroit, MI 48207

Learn about community resources from SADO, Recovery Park, Bags to Butterflies, Chance For Life, Michigan Liberation, Second Chance Housing Solutions, Luck Inc., For Our Future, expungement resources, and many more!

If you are interested in hosting a resource table, contact [redemingkimberly5317@gmail.com](mailto:redemingkimberly5317@gmail.com) or 313-957-1410

### PROJECT REENTRY HEALTH CARE WORKSHOP

Sunday, October 27th  
2:00PM - 4:00PM  
State Appellate Defender Office  
645 Griswold St. Suite 3300  
Detroit, MI 48226

Join us for a workshop led by A'narris Monger, SADO's Americorps VISTA team member. A'Narris will present on healthcare, Medicaid & Medicare policies, and how to pick an insurance plan that meets your needs.

FREE | Refreshments provided

## UNTITLED

BY B. HOWARD, INSIDE SINCE 1994

My name is Bernard Howard. Never in a million years would I have done anything to place myself in prison for life away from my family that raised me. If I understood the consequences.

I learned prison will make a person the worst person possible if he is truly bad at heart. But if he is here for a simple mistake or made a bad judgment from lack of intelligence or understanding then there is only one thing worse than sitting in here dying, and that's watching your mother and father and relatives die while you are sitting here dying. I learned how much a blessing it is to be able to provide for and raise your children, and how much a blessing it is to share your life with someone else.

When I went to the youth home, they had a hearing and chose to maintain jurisdiction over me until the age of 21. This hearing was held February 23rd, 1993, a day before my 18th birthday. They said I was easily influenced, had a low self-image, was angry, and a liar. The juvenile system knew I was mentally lacking and not to classify me as an adult.

I never knew I was immature or easily misled, but now there is no question to the fact that even at 18 years of age I was lacking mentally in every area. The things I had no fear of then terrify me now because I know what the consequences of doing wrong are. Now I can feel the pain in my heart as well as distinguish the difference between right and wrong in my mind.

## Incarcerated Children's Advocacy Network

### "No Child Is Born Bad"

ICAN (Incarcerated Children's Advocacy Network) - a project of the Campaign for the Fair Sentencing of Youth - is a growing network of leaders who were incarcerated as children, with dozens of members all over the country. Three of its members are full-time CFSY staffers, and all the members of ICAN are living proof of the unique capacity for change that resides within every child and the one-of-a-kind leadership that often comes from directly impacted communities

visit <https://www.fairsentencingofyouth.org/> or contact [redemingkimberly5317@gmail.com](mailto:redemingkimberly5317@gmail.com) to learn how you can get involved.

**OPERATIONS DIRECTOR: WE THE PEOPLE**

We the People is seeking a full-time Operations Director that will take responsibility for managing WTP’s finances, grants management, human resources and operations. This is a senior leadership role with an opportunity to shape the systems that foster healthy internal culture. We’re looking for someone who can design systems and processes to coordinate the day-to-day operations of the organization and our team. We are looking for an experienced leader who shares our vision and values, and who obsesses over the details required to create a healthy, high-functioning, well-organized, and joyful work environment. The ideal candidate will be an energetic team builder, a resourceful problem solver, and an experienced leader with expertise in designing effective systems from the ground up. The Operations Director will work closely with the Executive Director and will supervise an Operations Associate. They will have access to support from accounting, legal, and human resources contractors and professionals. Please visit <https://www.wethepeoplemi.org/operationsdirector> for more information.

**FOR ASSISTANCE APPLYING TO JOBS, REFERENCES, OR TO BE CONNECTED TO EVENTS AND RESOURCES IN YOUR AREA, PLEASE REACH OUT TO PROJECT REENTRY.**

THANKYOU

Thank you to Anna Kohn from RecoveryPark for leading a discussion on life mapping at last month’s workshop. And a big thanks to all of the impacted individuals who showed up to learn and help one another. And can’t forget Slows-To Go for their generous and delicious catering donation!

**FELONY FRIENDLY PRODUCTION WORKERS DAY AND NIGHT SHIFTS**

Prime Contract LLC  
12240 Merriman Rd.  
Livonia, MI 48150  
Up to \$700/week  
Job duties:

- Manual assembly/production operations in a work cell or an assembly line setting
- Responsible for meeting production
- Work as a team in a fast-paced environment
- Must have previous assembly/production experience

Apply on indeed.com

**DETROIT CAREER FAIR**

Thursday October 24th  
9:30-12:30  
Hilton Hotel  
Detroit, MI 48243  
Employers are hiring for part time and full time positions. Bring a copy of your resume and dress to impress. Be prepared for an on the spot interview. The recruitment events feature diverse groups of companies. This hiring event is 100% free to job seekers. Register to receive a full list of attending employers and job updates in your city:  
<http://www.nationwidecareerfairs.com/candidates/>



**INTERESTED IN ATTENDING, FACILITATING, OR CONTRIBUTING? EMAIL PROJECT REENTRY AT [REENTRY@SADO.ORG](mailto:REENTRY@SADO.ORG) OR SEND A LETTER TO PROJECT REENTRY STATE APPELLATE DEFENDER OFFICE 645 GRISWOLD, SUITE 3300 DETROIT, MI 48226**

CITIZEN SPOTLIGHT

# COREY BIBBS

CAME HOME SEPTEMBER 2018



## HOMETOWN

Detroit, MI

## HOBBIES AND INTERESTS

I enjoy jazz and working out. I have also been working with youth age 25 and under, inspiring them through sharing my story.

## STRUGGLES AFTER INCARCERATION

My biggest struggle has been understanding and building credit. I have found my lack of credit history to be as much of a problem as my criminal history. Now I am doing everything possible to build and sustain my credit. Another struggle has been transportation, especially since I didn't have credit to purchase a car.

## SUCCESS AFTER INCARCERATION

Since I came home, I have been able to build up my credit, and recently I bought a car. It was rewarding that when they looked at my credit, I was approved. I have been working steadily, and I am about to start a job at Chrysler. Since I came home, everything I have envisioned is coming to fruition.

## MESSAGE TO THE COMMUNITY

Stay positive. I don't believe in boundaries and limitations. The only limits are the ones we set for ourselves. Our minds know no boundaries, and we can achieve anything we set our minds to.

### REENTRY REFLECTIONS BY ROBERT HOGANS, INSIDE SINCE 1990



There's a Bible verse that says: "When I was a child, I spoke as a child, I understood as a child, I thought as a child: But when I became a man I put away childish things". (1 Corinthians 13:11). You can be Christian, Muslim, Buddhist, Jewish, Hindu or none of the above and still understand the message in that verse. Now suppose we exchange the words "child" with "prisoner" and "man" with "citizen." When we were in prison we were, by necessity, forced to talk, reason and think like a prisoner--if for no other reason than purely for survival. It may be habit or routine for us to continue that behavior, but reentering society calls for us to change these habits. While in prison that language and behavior makes us seem unlearned and mindless. It's true that you never get a second chance to make a first impression; before you engage in conversations, remember to speak, reason and think as a citizen. It may be difficult at first and it may even take practice, but it's absolutely necessary because we can all agree that how we talk and what we say is often the determining factor in whether or not someone will want to deal with us. No potential employer will want to employ you if they perceive that you can't properly communicate with their customers. When all else fails, remember this: It's better to remain silent and only appear to be stupid than to continue talking and remove all doubt that you are.



# VOTING IN MICHIGAN: BY BRIANA TETSCH

## When is election day? November 5, 2019

Your right to vote is automatically restored when you exit incarceration. However, you will need to register at your current address.

### How to Register To Vote:

- You can register to vote and vote on election day.
- You can automatically register to vote when applying, renewing, or updating a driver's license or State ID card.
- You do not need to provide documentation if you register to vote by mail; however you should write your driver's license or State ID number, or the last four digits of your social security number, on your voter registration application where indicated.
- The law does not require a photo ID to vote. However, Michigan law states that forms of photo ID, Michigan driver's license or personal ID card, or a current driver's license from another state, passport, federal or military ID with a photo, student ID with a photo from a MI college or high school, or tribal ID with a photo can be used to register.

### Absentee voting:

- You must submit a signed request for an absentee ballot to the city or township clerk where you are registered to vote. You can obtain an application for an absentee ballot online (in multiple formats and language), or from your city or township clerk.
- Your application can be submitted by mail, fax, email or in person to the city or township clerk where you are registered as long as your signature is visible.

**You have the right to cast a provisional ballot even if your name isn't on the voter list**

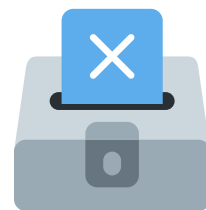
### To view Sample Ballot and Registration Status:

- Google search "Michigan Voter Information Center"
- Click link to <https://mVIC.sos.state.mi.us/>
- Fill out "Search By Name" or "Search by Driver's License Number"
- Click "View sample ballot"

**For assistance registering to vote, please reach out to Project Reentry**

## TURBO VOTE

Turbo Vote is a website designed to make voting an accessible and straightforward process for everyone. According to the data from the Pew Research Center, the United States is far behind other highly developed democratic countries with regard to voter participation rates. (Desilver, 2018). Turbo Vote strives to increase voter participation by simplifying voter registration, informing users of local, state, and national candidates, and sending reminders of when and where to vote. Unlike other voter registration tools, Turbo Vote provides all voter and registration materials through one source, which makes the entire process more efficient. Turbo Vote also ensures that user privacy will be protected and no personal information will be outsourced. To register to vote, find out if you are registered, obtain an absentee ballot, learn more about your local, state, and/or national candidates, and/or receive important election date reminders, visit <https://turbovote.org/> and sign up! Election day is coming up soon!

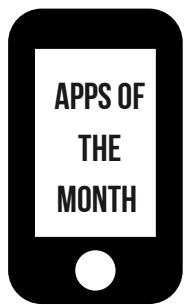


## FOOD FOR THOUGHT | SUBMISSION FROM BERNARD GILL

**Believe** while others are doubting.  
**Plan** while others are playing.  
**Study** while others are sleeping.  
**Decide** while others are delaying.  
**Prepare** while others are daydreaming.  
**Begin** while others are procrastinating.  
**Work** while others are wishing.  
**Save** while others are wasting.  
**Listen** while others are talking.  
**Smile** while others are pouting.  
**Commend** while others are criticizing.  
**Persist** while others are quitting.



**Thank you  
Bernard!**



## SLEEP CYCLE

Sleep Cycle monitors your sleep patterns and offers detailed statistics and daily sleep graphs so you can get a better understanding of what's going on when you hit the hay – or what may be interfering with a good night's sleep. The app also features an intelligent alarm clock designed to gently wake you up when you're in the lightest sleep phase.

## RELAX AND SLEEP WELL

Glenn Harrold is an experienced hypnotherapist with more than 20 years of experience. His hypnosis and meditation app features four free hypnotherapy and meditation recordings and over 80 in-app purchases to address insomnia, stress, anxiety, sleep, and many more.

## PZIZZ

Promises restful sleep without changing habits, keeping a sleep diary, or limiting your activities. This app plays sleep-optimized "dreamscapes" that mix music, voiceovers, and sound effects. Try the nap module to boost alertness and improve your mood.

## READ/WATCH/LISTEN

### READ TALKING TO STRANGERS: WHAT WE SHOULD KNOW ABOUT THE PEOPLE WE DON'T KNOW, BY MALCOLM GLADWELL

"Something is very wrong, Gladwell argues, with the tools and strategies we use to make sense of people we don't know. And because we don't know how to talk to strangers, we are inviting conflict and misunderstanding in ways that have a profound effect on our lives and our world. In his first book since his #1 bestseller, *David and Goliath*, Malcolm Gladwell has written a gripping guidebook for troubled times."

### WATCH HARRIET-IN THEATERS NOVEMBER 1

"Based on the thrilling and inspirational life of an iconic American freedom fighter, *HARRIET* tells the extraordinary tale of Harriet Tubman's escape from slavery and transformation into one of America's greatest heroes. Her courage, ingenuity, and tenacity freed hundreds of slaves and changed the course of history."

### LISTEN SCAM GODDESS WITH LACY MOSLEY ON EARWOLF

Scams, scams, scams: It's true crime without the bodies (mostly). In each episode of this weekly podcast, Laci Mosley — a.k.a. Scam Goddess — will pair up with special guests to break down some of the world's oldest and most enduring scams. The nature of humanity and human history — that's a lot to go through.



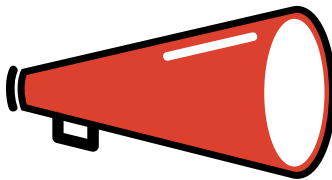
## RESOURCE OF THE MONTH

### BUILD BASICS COURSE

The Build Institute is a business and entrepreneurship incubator in Downtown Detroit that offers numerous resources for people seeking to start and/or grow their own business. One of their core offerings is the eight-week long Build Basics course. About this course they say: "Classes are taught by local experts and cover all the basics of starting a business – from licensing to financial literacy, market research to cash flow and more. You'll leave the class with a completed business plan, a cohort of fellow entrepreneurs in Detroit, and the knowledge and confidence to take your idea to the next level." Classes are offered regularly around the Detroit metro area. Tuition is based on a sliding scale according to household income. Cost of the course starts at \$100 for households earning under \$30,000. Visit <https://www.buildinstitute.org/courses/build-basics/>, call 313.265.3590, or email [hello@buildinstitute.org](mailto:hello@buildinstitute.org) to learn more.

For those of you who don't know who I am, my name is A'Narris Monger. I joined SADO through a grant from the National Legal Aid and Defender Association. I am an AmeriCorps VISTA Member. I am also a former Corrections Officer. My purpose in this office is to help promote growth within Project Reentry. To do so, I am building community partnerships, capacity, and sustainability. I have the wonderful luxury of being able to go into the community as a voice for SADO, Project Reentry, and its clients. I build relationships with other organizations who not only focus on reentry and reform but who provide much needed resources as well. I attend different community events, and I meet amazing people. The very first event I attended was the launch of the Coalition for Black and Jewish Unity, and it was there I found my very first connection, Ava Willis. Ava Willis has just started an organization called Mended Hearts in which her goal is to help formerly incarcerated women navigate back into the community. Ava was kind enough to invite me to a grant-writing class offered by the Corporation for Artistic Development (CAD), and facilitated by Regina Jones. This class was an important opportunity for me, and I believe that it could also be beneficial to SADO clients who are interested in nonprofits. This class teaches you how to write grants and receive funding. My goal is to become a member of CAD, learn how to write grants, and bring back what I learned to teach our clients and others in the community. Thus far my experience with SADO has been amazing.

**EXTRA! EXTRA! READ ALL ABOUT IT!**



### **MARIJUANA REGULATORY AGENCY ANNOUNCES OCTOBER SOCIAL EQUITY PROGRAM EDUCATIONAL SESSIONS**

During the visit, the MRA will provide educational sessions regarding the social equity program and the application and licensure process. The MRA's social equity representatives will be available to assist individuals with completing the social equity application, which will allow the MRA to determine if the individual qualifies for participation in the program. Participating in the Social Equity Program allows qualifying applicants to benefit from a reduction of up to 60% off the application fee, the initial license fee, and future renewal fees, which will be calculated as follows for qualifying applicants:

- 25% reduction for those who have been a resident of one of the 19 disproportionately impacted communities for the past five years AND whose marijuana establishments will be located in disproportionately impacted communities.
- An additional 25% reduction if the individual(s) holding majority ownership have been a resident of one of the 19 disproportionately impacted communities for the past five years AND have a marijuana-related conviction.
- An additional 10% reduction if the individual(s) holding majority ownership have been a resident of one of the 19 disproportionately impacted communities for the past five years AND were registered as primary caregivers for at least two years between 2008 and 2017.

Social Equity Representatives will confirm eligibility for participation in this program through acceptance of several forms of documentation. Section 8 of the Michigan Regulation and Taxation of Marijuana Act (2018) required the MRA to develop "a plan to promote and encourage participation in the marijuana industry by people from communities that have been disproportionately impacted by marijuana prohibition and enforcement and to positively impact those communities."

**While attendance is free, space is limited. Interested participants need to register at the following website: <http://bit.ly/MRA-SE-Events>. Sessions are being held during October in Detroit and throughout Michigan.**

## EXTRA EVENTS

### 6TH ANNUAL DETROIT SENIORS EXPO

6th Annual Detroit Seniors Expo  
Charles H. Wright Museum  
315 E. Warren Ave.  
Detroit, MI 48201  
Tuesday October 15  
10:00 AM – 2:00 PM  
FREE

The 2019 Detroit Senior Expo at the Charles H. Wright Museum of African American History connects seniors throughout Detroit and its surrounding communities with organizations that can make their lives better. This free event features prizes, useful information from a variety of experts and free health screenings. Plus, all museum exhibits will be open for attendees to enjoy for free.

### COMMUNITY ACTION NETWORK:

### PREMIER OF "THE MASK YOU LIVE IN"

### WITH DISCUSSION INSTITUTE FOR POPULATION HEALTH

9045 Woodward Ave.  
Detroit, MI 48202  
Thursday October 17  
10:00 AM  
FREE

"The Mask You Live In" follows boys and young men as they struggle to stay true to themselves while negotiating America's narrow definition of masculinity. Pressured by the media, their peer group, and even the adults in their lives, the film's protagonists confront messages encouraging them to disconnect from their emotions, devalue authentic friendships, objectify women, and resolve conflicts through violence. These gender stereotypes interconnect with race, class, and circumstance, creating a maze of identity issues boys and young men must navigate to become "real" men.

### FIRST TIME HOME BUYER WORKSHOP

Detroit Public Library  
5201 Woodward Ave.  
Detroit, MI 48202  
Saturday October 19  
1:00 PM – 2:00 PM  
FREE

This session will empower you with the knowledge to successfully purchase a home in Detroit in the near future, and avoid common mistakes.

### DETROIT HOUSING SUMMIT

Saturday, October 26, 2019  
10 AM – 4 PM

3663 Woodward Ave,  
Detroit, MI 48201

We are facing a housing crisis in our city, state, and country. Let's talk about it. The Housing Summit will focus on topics such as tax foreclosure, rent increases and displacement, affordable housing, community land trusts, and other housing policy. Sponsored by Senator Staphanie Chang, District 1 and Council President Pro Tem. Mary Sheffield, District 5.

The summit will feature speakers and workshops from

Detroit Justice Center

United Community Housing Coalition

We The People

Detroit People's Platform

City of Detroit Housing & Revitalization Dept.  
and more!

LUNCH IS PROVIDED

Please RSVP for this event by contacting 313-922-6949

or [SENSCHANG@SENATE.MICHIGAN.GOV](mailto:SENSCHANG@SENATE.MICHIGAN.GOV)

HAVE QUESTIONS OR SOMETHING TO CONTRIBUTE?

CALL (313) 256-9833

AND ASK FOR A PROJECT REENTRY TEAM MEMBER

OR EMAIL US AT

[REENTRY@SADO.ORG](mailto:REENTRY@SADO.ORG)

OR SEND A LETTER TO

PROJECT REENTRY

STATE APPELLATE DEFENDER OFFICE

645 GRISWOLD, SUITE 3300

DETROIT, MI 48226

To see past versions of The Drum,  
visit [www.sado.org/go/drum](http://www.sado.org/go/drum)

Follow SADO on Facebook, Instagram,  
and Twitter @SADOmich