

INTELLECTUAL PROPERTY

Adopted: 09/18/2019

The State Appellate Defender Office is the owner of all intellectual property, such as computer programming, software, or a database application, developed, accessed, controlled, or possessed by an employee during the course of SADO employment. An employee may be granted property rights, in so far as state law permits, in such intellectual property, upon written approval of the Defender.

An employee must maintain the confidentiality of all intellectual property developed during SADO employment and shall not disclose or deliver it to any other person or entity without express written permission of the Director.